Job Announcement - EARLY CHILDHOOD HEAD TEACHER

The Associated Students of SF State is seeking a highly qualified Head Teacher to join our Teaching team at the Early Childhood Education Center (ECEC). The ECEC serves children from 4 months – 5 years old.

Organization and Program Profile:
AS is the student government at SF State and serves as the official voice of students. AS promotes an enriched co-curricular student life experience and is dedicated to the empowerment of SF State’s diverse student body through a commitment to social justice and shared governance. AS provides and supports services and programs, maintains fiduciary responsibility, and engages in campus-wide collaborations and external advocacy efforts.

The ECEC’s primary goal is to assist student parents attain their educational goals by providing appropriate care for their young children in a high-quality, convenient and affordable educational setting. Our educational philosophy draws upon a variety of educational approaches to support each child's optimum growth and development as well as make children's learning visible. As a campus-based child care program, we also provide opportunities for student employment and Early Childhood teacher training.

Position Description:
Under general supervision of the Program Coordinator, the Head Teacher plans and implements activities which are designed to develop a range of social, cognitive, and motor skills for individuals and groups of children, within the classroom and outdoor play areas of the Early Childhood Education Center. Establishes and maintains a strong, two-way relationship with parents of children enrolled in his or her classroom. Observes and assesses individual and group learning experiences to ensure best practice and an anti-bias curriculum. Supervises and trains student employees, interns and classroom volunteers.

Center Hours of operation are 7:30 - 5:00 pm. Evening and weekend work may be required as duties demand.

Minimum Qualifications:
- BA degree in Child Development
- CA Child Development Permit at the Site Supervisor Level
- Two (2) years of lead teacher experience in a Center based program.

Knowledge of:
- Principles and theories of child growth and development.
- Reggio-inspired philosophy and its relationship to environments and learning.
- WestEd's Program for Infant and Toddler Care (PITC) principles and practice (if applicable to age group)
- California’s Desired Results Developmental Profile (DRDP), Work Sampling and/or Ages and Stages Questionnaire (ASQ) assessment tools (appropriate to age group).
- The Infant/Toddler or Preschool Learning and Development Foundations, published by the California Department of Education (CDE).
- NAEYC best practices and accreditation standards.
Salary/Benefits
Salary: $50,000-$55,000/annually (Salary Non-Exempt 11-month position).
- Medical (CalPERS), dental, vision, for employees and qualified dependents
- 12.5% equivalent of salary towards 403(b) Retirement Plan
- Life insurance (Basic and AD&D Dependent Term Life)
- Long Term disability
- 13 Paid holidays plus Personal Holiday
- Sick leave accrued over time, approximately 11 days per year
- Vacation accrued over time, approximately 15 days per year

Start Date: June 16, 2022

We are looking to interview successful candidates at the end of April/Early May.

Additional Requirements
- In accordance with applicable laws, we may require a post-offer background check (including a criminal records check) before an applicant can begin employment with us. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current employees who apply for the position.
- Pediatric First Aid and CPR certification (8 hours)
- Health, Safety and Nutrition training (8 hours)
- Department of Justice fingerprint clearance
- Current Health Screening, TB clearance and immunizations required by law and by SF State University Standards

COVID guidelines: We adhere to the strictest of SFSU, CDC, CDPH and SFDPH guidelines for businesses and childcare. Currently, all staff must wear a mask and complete a SFSU screening prior to coming on campus. All guests must also wear a mask while on the premises, masks are optional for enrolled children over the age of 2.

**This position is open until filled**

If interested, please email your cover letter and resume to asihr@asi.sfsu.edu