Job Announcement

Coordinator for Social Justice Programs

Associated Students (AS) is the student government at San Francisco State University and serves as the official voice of students. AS promotes an enriched co-curricular student life experience and is dedicated to the empowerment of SF State’s diverse student body through a commitment to social justice and shared governance. AS provides and supports services and programs, maintains fiduciary responsibility, and engages in campus-wide collaborations and external advocacy efforts.

Incorporated in 1944, AS is a 501(c)3 non-profit auxiliary organization of the California State University (CSU) system, located on the campus of San Francisco State University but is separately incorporated. As such, AS employees are not considered State employees.

Position summary
Under the general supervision of the Senior Director of Culture and Social Justice, the Coordinator of Social Justice Programs ensures the smooth operation of the student-led programs: Education and Referral Organization for Sexuality (EROS), the Women's Center (WC), and the Queer Trans Resource Center (QTRC). Instrumental in providing programs, events, and services to promote social justice values.

- Leads and supports program coordination and planning efforts for EROS, WC & QTRC, ensuring that activities and initiatives align with the programmatic goals and objectives.
- In collaboration with departmental student directors, develops annual budgets for EROS, WC, and QTRC.
- Ensures that all programs and initiatives are grounded in a thorough understanding of the complexities of “intersectionality” and the histories and issues of marginalized groups, with particular focus on marginalized “people of color.”
- Provides consultation, advocacy, and support to students, staff, and faculty on issues related to sexuality, gender identity, and social justice, and refers students to appropriate resources and services as needed.

Minimum Qualifications
- Bachelor’s degree in a related field in one of the following disciplines: Ethnic Studies, sociology, education, behavioral sciences, or job-related field.
- Three (3) – four (4) years of relevant experience working with students (preferably higher education)
- Three (3) years of supervisory experience.

Knowledge, Skills & Abilities required
- Knowledge of library operations, art curating, and performance standards and processes.
- Demonstrated ability to collaborate effectively with diverse populations and multicultural groups, with a goal of promoting equitable systems, developing multicultural awareness, and cultural competency.
- Strong verbal and written communication skills, with the ability to articulate complex ideas to a variety of
Audiences.
- Ability to work within a multilingual environment that is ethnically and culturally diverse.

Salary/Benefits
Salary range: $45,000 – 57,000 annually (Commensurate with experience and qualifications)

Benefits (Employer paid)

- Medical (CalPERS), dental, vision, for employees and qualified dependents
- 12.5% equivalent of salary towards a Simplified Employee Pension (SEP) Plan
- Life insurance (Basic and AD&D Dependent Term Life)
- Long Term disability
- 14 Paid holidays plus Personal Holiday
- Sick leave accrued over time, approximately 12 days per year
- Vacation accrued over time, approximately 15 days per year

**This position is open until filled**

Link below to apply:
https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=263330c5-245d-4608-ad19-e76a1d2d1917&ccId=9200441036696_2&lang=en_US