



Job Announcement - EARLY CHILDHOOD HEAD TEACHER

The Associated Students of SF State is seeking a highly qualified Head Teacher to join our Teaching team at the Early Childhood Education Center (ECEC). The ECEC serves children from 4 months – 5 years old.

Organization and Program Profile:

AS is the student government at SF State and serves as the official voice of students. AS promotes an enriched co-curricular student life experience and is dedicated to the empowerment of SF State's diverse student body through a commitment to social justice and shared governance. AS provides and supports services and programs, maintains fiduciary responsibility, and engages in campus-wide collaborations and external advocacy efforts.

The ECEC's primary goal is to assist student parents attain their educational goals by providing appropriate care for their young children in a high-quality, convenient and affordable educational setting. Our educational philosophy draws upon a variety of educational approaches to support each child's optimum growth and development as well as make children's learning visible. As a campus-based childcare program, we also provide opportunities for student employment and Early Childhood teacher training.

Position Description:

Under general supervision of the Assistant Director, the Head Teacher plans and implements activities which are designed to develop a range of social, cognitive, and motor skills for individuals and groups of children, within the classroom and outdoor play areas of the Early Childhood Education Center. Establishes and maintains a strong, two-way relationship with parents of children enrolled in their classroom. Observes and assesses individual and group learning experiences to ensure *best practice* and an anti-bias curriculum. Supervises and trains student employees, interns and classroom volunteers.

Center Hours of operation are 7:30 am - 5:00 pm. Evening and weekend work may be required as duties demand.

Minimum Qualifications:

- BA degree in Child Development or related field
- Three (3) postsecondary semester or equivalent quarter units related to the care of infants
- CA Child Development Permit at the Site Supervisor Level
- Two (2) years of lead teacher experience in a Center based program.

Knowledge of:

- Principles and theories of child growth and development.
- Reggio-inspired philosophy and its relationship to environments and learning.
- WestEd's Program for Infant and Toddler Care (PITC) principles and practice (if applicable to age group)
- California's Desired Results Developmental Profile (DRDP), Work Sampling and/or Ages and Stages Questionnaire (ASQ) assessment tools (appropriate to age group).
- The Infant/Toddler or Preschool Learning and Development Foundations, published by the California Department of Education (CDE).
- NAEYC best practices and accreditation standards.
- California Department of Social Services, Community Care Licensing, Title 5 & 22.

- National Health and Safety Performance Standards Guidelines for Childcare Programs.

EARLY CHILDHOOD EDUCATION CENTER

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Salary/Benefits

Salary: \$70,317-\$74,874/annually (Non-Exempt 11-month position).

This position is partially funded by the SF DEC Early Education Salary Support Grant.

- Medical (CalPERS), dental, vision, for employees and qualified dependents
- 12.5% equivalent of salary towards a Simplified Employee Pension (SEP) Plan
- Life insurance (Basic and AD&D Dependent Term Life)
- Long Term disability
- 14 Paid holidays *plus* Personal Holiday
- Sick leave accrued over time, approximately 11 days per year
- Vacation accrued over time, approximately 14 days per year

Start Date: August 1, 2026

Qualified candidates will be interviewed the middle of June 2026

Additional Requirements

- In accordance with applicable laws, we may require a post-offer background check (including a criminal records check) before an applicant can begin employment with us. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current employees who apply for the position.
- Pediatric First Aid and CPR certification (8 hours)
- EMSA Preventative Health, Safety, Nutrition, & Lead Poisoning training (8 hours)
- Department of Justice fingerprint clearance
- Current Health Screening, TB clearance and immunizations required by law and by SF State University Standards

****This position is open until filled****

If interested, please email your cover letter and resume to asihr@asi.sfsu.edu For questions regarding this position please contact the Center Director, Erica Almaguer erica@asi.sfsu.edu

[Apply here](#)